
Internship Contract Agreement

This Internship Contract Agreement ("Agreement") is made and entered into on this 1st day of February, 2025, by and between:

Ranqinxz Business Consultancy

Address: Plot 3, Block No. 2, Shridhar Nagar, Near Ram Nagar, Jalgaon, India
(hereinafter referred to as the "Company")

and

Tushar Fulchand Suthar

Address: Bhatwadi, Kisan nagar no-3, thane - 400 604
(hereinafter referred to as the "Intern").

1. Purpose of the Agreement

This Agreement outlines the terms and conditions of the internship program offered by the Company to the Intern.

The Intern agrees to perform their duties and responsibilities as stated herein and abide by the rules and regulations of the Company.

2. Internship Details

Role Title: Frontend Developer Intern

Internship Start Date: 1st February 2025

Internship End Date: 30th April 2025

Work Location: Remote

3. Intern Responsibilities

The Intern shall:

1. Develop and implement frontend components for various projects as assigned by the Company.
2. Collaborate with designers, backend developers, and stakeholders to ensure seamless UI/UX integration.
3. Optimize web applications for speed, responsiveness, and performance across different devices.
4. Debug and test frontend code to ensure functionality, usability, and efficiency.
5. Document project details, development processes, and technical findings effectively.
6. Maintain confidentiality and handle proprietary information with care.
7. Comply with the Company's code of conduct and ethics policies.

4. Company Responsibilities

The Company shall:

1. Provide the Intern with relevant training, guidance, and resources necessary for the successful completion of their internship.
2. Assign tasks that contribute to the learning and professional development of the Intern.
3. Issue an internship completion certificate upon successful completion of the program.
4. Ensure a safe and inclusive working environment.
5. Provide the credit documentation for the work done by the Intern.

5. Duration

The internship period shall be from 1st February 2025 to 30th April 2025.

The duration may be extended or terminated early by mutual agreement in writing.

6. Working Hours

The Intern is expected to work 4 days a week, for 2-3 hours a day. Adjustments to working hours may be made based on project requirements and mutual agreement.

7. Stipend

The Intern will not receive a Stipend.

8. Confidentiality

The Intern agrees to:

1. Keep all proprietary and confidential information of the Company secure.
2. Not disclose, share, or use Company data, intellectual property, or trade secrets for personal purposes or third-party interests without prior written consent.
3. Continue to maintain confidentiality even after the termination of this Agreement.
4. Signing the NDA (Non-Disclosure Agreement) Document which is aligned with the Internship Contract Agreement.

9. Intellectual Property

All work created, developed, or contributed to by the Intern during the internship, including AI models, algorithms, and documentation, shall remain the sole intellectual property of the Company.

10. Termination

Either party may terminate this Agreement with a minimum of seven (7) days' written notice.

Grounds for immediate termination include:

- Breach of confidentiality.
- Violation of Company policies.
- Unsatisfactory performance or conduct.

11. Acknowledgment and Compliance

The Intern acknowledges that this Agreement does not constitute an employment relationship and is solely intended for training and learning purposes.

The Intern shall comply with all Company policies, instructions, and legal requirements during the internship.

12. Indemnity

The Intern agrees to indemnify and hold the Company harmless from any claims, liabilities, or damages arising from their acts, omissions, or negligence during the internship.

13. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of India.

Any disputes arising out of or in connection with this Agreement shall be resolved through mutual discussion and, if necessary, arbitration in Jalgaon.

14. Miscellaneous

1. Any amendments to this Agreement must be made in writing and signed by both parties.
2. This Agreement constitutes the entire agreement between the parties and supersedes any prior understanding.

15. Signatures

By signing below, both parties agree to the terms and conditions of this Agreement.

For Ranqinxz Business Consultancy:

Name: Vilas Balkrishna Junagade
Designation: Founder
Date: 13th February 2025



For the Intern:

Tushar Fulchand Suthar
Date: _____

This document is signed in duplicate, with one copy retained by each party. The digital signature would also be considered, and it will be accepted.